County -SUSSEX

Craft: AIR CONDITIONING & REFRIGERATION

	03/	27/2006	09/	01/2006	03	/01/2007	09	/01/2007	03	/01/2008	09/	01/2008
Journeyman (Mechanic)	W B T	29.20 12.56 41.76	W B T	0.00 0.00 42.26	W B T	0.00 0.00 43.26	W B T	0.00 0.00 44.26	W B T	0.00 0.00 45.26	W B T	0.00 0.00 46.26

Expiration Date: 02/28/2009

THESE RATES ARE APPLICABLE TO SERVICE/REPAIR/MAINTENANCE WORK TO EXISTING FACILITIES ONLY. THESE RATES CANNOT BE USED FOR ANY WORK IN NEW CONSTRUCTION (INCLUDING ADDITIONS).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

OVERTIME:

Hours in excess of 8 per day, hours before or after the regular workday that are not shiftwork, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day

County -SUSSEX

Craft:BOILERMAKER-MINOR REPAIRS*

	02	/17/2006	02	/09/2007
Mechanic	W	20.80	W	0.00
	В	14.10	В	0.00
	Т	34.90	Т	35.90

Expiration Date: 02/08/2008

*THESE RATES APPLY TO MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed \$20,000.00).

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, day after Thanksgiving, Christmas Day.
Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

County -SUSSEX

Craft:BOILERMAKERS

	02/17/2006		
Foreman	W	41.85	
	В	20.80	
	Т	62.65	
General Foreman	W	43.53	
	В	21.28	
	Т	64.81	
Journeyman	W	39.05	
	В	19.99	
	Т	59.04	

County -SUSSEX

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall work $7\frac{1}{2}$ hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft: BRICKLAYERS, STONE MASONS

	11	/01/2005	11	/01/2006
Deputy Foreman	W	37.56	W	0.00
	В	18.75	В	0.00
	Т	56.31	Т	58.31
Foreman	W	38.56	W	0.00
	В	18.75	В	0.00
	Т	57.31	Т	59.31

County -SUSSEX

	11.	/01/2005	11/	/01/2006
Journeyman	W	32.87	W	0.00
	В	18.75	В	0.00
	Т	51.62	Т	53.62
			1	

Expiration Date: 10/31/2007

The regular workday shall consist of 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- If any of the following trades receive a more beneficial overtime rate, the Bricklayer shall receive the more beneficial rate as well Carpenters, Laborers, Ironworkers, Operating Engineers.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

County -SUSSEX

Craft: CARPENTERS

	05/01/2006		
Foreman	W	41.08	
	В	18.89	
	Т	59.97	
Journeyman	W	35.72	
	В	16.43	
	Т	52.15	

County -SUSSEX

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

County -SUSSEX

Craft: CARPENTERS, RESILIENT FLOORING

	05/08/2006		11.	/01/2006
Foreman	W	35.76	W	0.00
	В	15.17	В	0.00
	Т	50.93	T	52.39
Journeyman	W	33.76	W	0.00
	В	14.32	В	0.00
	Т	48.08	T	49.58

County -SUSSEX

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the hourly rate, the second shift shall receive the hourly rate plus 15% and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15% and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft: CEMENT MASON, CEMENT FINISHER

County -SUSSEX

Expiration Date: 10/31/2007

See BRICKLAYERS, STONE MASONS Rates

Craft:DIVERS

	05/01/2006		
Journeyman (Diver)	W	41.22	
	В	30.94	
	Т	72.16	
Tender	W	31.76	
	В	30.94	
	Т	62.70	
	1		

MIXED GAS DIVES:

0-74 feet: No additional wage

75-125 feet: + \$0.78 per foot

126-200 feet: + \$1.60 per foot

County -SUSSEX

Note: Divers shall be paid the following depth and penetration rates, in addition to the regular hourly rate, when applicable:

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0-59 feet: No additional wage 60-74 feet: + \$0.25 per foot

5-125 feet: + \$0.78 per foot

126-200 feet: + \$1.60 per foot

PENETRATION RATES:

126-200 feet: + \$1.00 per foot 201-275 feet: + \$1.25 per foot

276-350 feet: + \$1.50 per foot 351-425 feet: + \$2.00 per foot

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Columbus Day, Presidential Election Day, Thanksgiving Day, Christmas Day.

Craft: DOCK BUILDERS-PILEDRIVERMEN

	05/08/2006		
Foreman	W	39.65	
	В	30.94	
	Т	70.59	
Journeyman	W	34.48	
	В	30.94	
	Т	65.42	

County -SUSSEX

Expiration Date: 04/30/2007

Benefit Rate for CONCRETE FORM WORK ONLY: \$25.10 per hour

CREOSOTE HANDLING:

When handling creosote products on land piledriving, floating marine construction, and construction of wharves, the worker shall receive an additional \$0.25 per hour.

HAZARDOUS WASTE WORK:

When performing hazardous waste removal work on a state or federally designated hazardous waste site where the dockbuilder/piledriverman is required to wear Level A,B, or C personal protection, the dockbuilder/piledriverman shall receive an additional 20% of the hourly rate, per hour.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, Christmas Day.

Craft: DRYWALL FINISHERS

	05/01/2005		
Foreman	W B T	35.25 14.12 49.37	
Journeyman	W B T	32.05 13.25 45.30	

County -SUSSEX

Expiration Date: 04/30/2006

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- When 2 shifts are worked, the second shift shall receive an additional 10% of the hourly rate, per hour, inclusive of benefits.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

Craft:ELECTRICIAN

	05/2	9/2006
Cable Splicer	W B	48.58 25.01
	T	73.59
Foreman	W	49.46
	В	25.46
	Т	74.92

County -SUSSEX

	05/	05/29/2006		
Journeyman	W	44.16		
	В	22.75		
	Т	66.91		

Expiration Date: 05/30/2007

THESE RATES ALSO APPLY TO THE FOLLOWING:

- -All burglar and fire alarm work.
- -All fiber optic work.
- -Teledata work in new construction.
- -Teledata work involving 16 Voice/Data Lines or more.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM to 12:30 AM) shall receive 8 hours pay for 7.5 hours work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM) shall receive 8 hours pay for 7 hours work + an additional 15% of the regular rate, per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

County -SUSSEX

Craft :ELECTRICIAN-TELEDATA (15 VOICE/DATA LINES & LESS)

	09/	/01/2005
Master	W	41.02
Technician/General	B	18.46
Foreman	T	59.48
Senior	W	37.55
Technician/Lead	B	16.90
Foreman	T	54.45
Technician	W	35.97
A/Foreman	B	16.19
(11-20 Workers on	T	52.16
Technician	W	34.39
B/Working Foreman	B	15.48
(4-10 Workers on	T	49.87
Technician	W	31.55
C/Journeyman	B	14.20
(1-3 Workers on	T	45.75

County -SUSSEX

NOTES:

- These rates are for service, maintenance, moves, and/or changes affecting 15 Voice/Data (teledata) lines or less. These rates may NOT be used for any teledata work in new construction (including additions) or any fiber optic work.
- The number of Teledata workers on the jobsite is the determining factor for which Foreman category applies.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM to 12:30 AM) shall receive 8 hours pay for 7.5 hours work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM) shall receive 8 hours pay for 7 hours work + an additional 15% of the regular rate, per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

Craft : ELECTRICIAN-TELEDATA (16 INSTRUMENTS & MORE)

County -SUSSEX

Expiration Date: 01/23/2004

See ELECTRICIAN Rates

Craft: ELEVATOR CONSTRUCTORS

	05/	12/2006	03	/17/2007	03	/17/2008
Journeyman	W	43.99	W	45.98	W	48.19
	В	18.12	В	19.92	В	21.72
	Т	62.11	Т	65.90	Т	69.91

Expiration Date: 03/16/2009

The regular workday shall consist of 7 hours, between 8:00 AM and 3:30 PM.

OVERTIME:

Hours in excess of 7 per day, Monday through Friday, hours before or after the regular workday, and all hours on Saturdays and Sundays shall be paid at double the hourly rate. All hours on holidays shall be paid at triple the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Lincoln's Birthday, Presidents' Day, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and day after, Christmas Day. Sunday holidays will be observed the following Monday.

County -SUSSEX

Craft : ELEVATOR MODERNIZATION & SERVICE

	05	/12/2006	03	/17/2007	03	/17/2008
Journeyman	W	35.33	W	36.80	W	38.46
	В	17.97	В	19.77	В	21.57
	Т	53.30	Т	56.57	Т	60.03

Expiration Date: 03/16/2009

County -SUSSEX

MODERNIZATION:

{addition, replacement, refurbishing, relocation, or changes in design or appearance, of elevator equipment in existing buildings}

- The regular workday consists of 8 hours, between 8:00 AM and 4:30 PM.

- Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at double the hourly rate. All hours on holidays shall be paid at triple the hourly rate.

SERVICE:

{repair or replacement of parts for the purpose of maintaining elevator equipment in good operating condition}

- The regular workday consists of 8 hours, between 7:00 AM and 5:00 PM.

- Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS (Modernization & Service):

New Year's Day, Lincoln's Birthday, Presidents' Day, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and day after, Christmas Day. Sunday holidays observed the following Monday.

Craft: GLAZIERS

	05/01/2005		
Foreman	W B	34.05 13.79	
	I	47.84	

County -SUSSEX

	05/01/2005		
Journeyman	W	32.05	
	В	13.25	
	Т	45.30	

Expiration Date: 04/30/2006

Hazard/Height Pay: +\$1.00 per hour

The regular workday shall consist of 8 hours, between 7:00 AM and 5:30 PM, Monday to Friday.

SHIFT DIFFERENTIALS:

- Second Shift shall receive 8 hours pay for 7.5 hours work, plus an additional 10%, per hour.
- Third Shift shall receive 8 hours pay for 7 hours work, plus an additional 15%, per hour.

OVERTIME:

Hours before or after the regular workday, that are not shiftwork, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election Afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

County -SUSSEX

Craft: HEAT & FROST INSULATORS ASBESTOS WORKERS**

	09	09/19/2005		/19/2006
Foreman	W	42.29	W	0.00
	В	19.88	В	0.00
	Т	62.17	Т	65.67
General Foreman	W	44.84	W	0.00
	В	20.99	В	0.00
	Т	65.83	Т	69.33
Journeyman	W	41.01	W	0.00
	В	19.32	В	0.00
	Т	60.33	Т	63.83

Expiration Date: 09/18/2007

County -SUSSEX

**Applies to the removal of insulation materials/asbestos from mechanical systems, including containment erection and demolition, and placing material in appropriate containers.

The regular workday shall be 8 hours between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- The second shift shall work 7.5 hours and receive 8 hours pay at the regular rate, plus 10% per hour.
- The third shift shall work 7 hours and receive 8 hours pay at the regular rate, plus 15% per hour.

OVERTIME: The first 2 hours in excess of 8 per day, hours outside of the regular workday Monday through Friday that are not shift work, and the first 10 hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours in excess of 10 per day, and all hours on Sundays and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft:IRONWORKERS

	08/02/2006		
Rod Foreman	W	32.39	
	В	31.20	
	Т	63.59	
Rod Journeyman	W	30.39	
	В	31.20	
	Т	61.59	

County -SUSSEX

	08/	02/2006
Structural Foreman	W	34.84
	В	31.20
	Т	66.04
Structural	W	32.84
Journeyman	В	31.20
	Т	64.04

County -SUSSEX

Note: On hazardous waste removal work on a state or federally designated hazardous waste site where the Ironworker is required to wear Level A,B, or C personal protection: +\$3.00 per hour

The regular workday consists of 8 hours between 6:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- 2nd Shift: 8 hrs pay for 7.5 hrs work, plus an additional 15% per hour.
- 3rd Shift: 8 hrs pay for 7 hrs work, plus an additional 20% per hour.
- To have a 2nd Shift, there must be a 1st Shift worked during the regular workday.
- To have a 3rd Shift, there must be a 2nd Shift.
- When an irregular shift is established, the rate shall be the regular rate plus \$5.25 per hour.
- All shift differential rates are inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day Monday through Friday, or before or after the regular workday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

County -SUSSEX

Craft :LABORERS (BUILDING)

05/	12/2006
W	25.15
В	16.07
Т	41.22
W	24.65
В	16.07
T	40.72
W	20.95
В	16.07
T	37.02
W	28.29
В	16.07
T	44.36
W	31.43
В	16.07
Т	47.50
	W B T W B T W B T W B T W B T

County -SUSSEX

CLASS A: Specialist laborer including mason tender or concrete pour crew; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, vibrators, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzlemen on gunite work.

CLASS B: Basic laborer - includes all work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the 2nd shift on a 7.5 hour basis, and the 3rd shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the 2nd shift shall receive the hourly rate plus 15%, and the 3rd shift shall receive the hourly rate plus 20%.
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

County -SUSSEX

Craft :LABORERS, ASBESTOS & HAZARDOUS WASTE REMOVAL*

	05/12/2006		
Foreman	W	27.87	
	В	14.97	
	T	42.84	
General Foreman	W	30.96	
	В	14.97	
	T	45.93	
Journeyman	W	24.77	
(Handler)	В	14.97	
	Т	39.74	

County -SUSSEX

* FOR WORK IN CONNECTION WITH ASBESTOS, RADIATION, HAZARDOUS WASTE, LEAD, CHEMICAL, BIOLOGICAL, AND MOLD REMEDIATION AND ABATEMENT.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When the owner (Public Body) mandates that multiple shifts be worked, the second and third shifts shall be established on an 8 hour basis, and receive the hourly rate plus 15%.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- When the owner (Public Body) mandates that work is to be performed outside the regular workday, including Saturday and Sunday, those hours may be worked at straight time, up to a total of 40 hours per week.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

County -SUSSEX

Craft: MILLWRIGHTS

	05/01/2006		
Foreman	W	42.04	
	В	19.34	
	Т	61.38	
Journeyman	W	36.56	
	В	16.81	
	Т	53.37	

County -SUSSEX

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft: PAINTERS-LINE STRIPING

	07/01/2003		
Foreman	W B	27.60	
	T	8.23 35.83	
	'	33.63	

County -SUSSEX

	07/01/2003	
Helper (1st Year-2nd	W	20.73
6 Mos.)	В	8.23
	Т	28.96
Helper (2nd Year)	W	22.00
	В	8.23
	Т	30.23
Helper (3rd Year)	W	23.28
	В	8.23
	Т	31.51
Journeyman	W	27.10
	В	8.23
	Т	35.33
Probationary Helper	W	18.18
(1st-6 Mos.)	В	8.23
	Т	26.41

Expiration Date:06/30/2004

OVERTIME:

Hours in excess of 8 per day, Monday through Saturday, and all hours on Sundays and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

County -SUSSEX

Craft : PAINTERS-NEW CONSTRUCTION

	05/01/2005	
	00/	01/2000
Foreman	W	35.25
	В	14.12
	Т	49.37
Foreman-Spray/San dblasting/High Work	W	38.00
	В	14.86
	Т	52.86
Journeyman	W	32.05
	В	13.25
	Т	45.30
Journeyman-Spray/ Sandblasting/High Work	W	35.25
	В	14.12
	Т	49.37

County -SUSSEX

THESE RATES ALSO APPLY TO:

- Paperhanging

BRIDGE and TUNNEL Work:

Equipment Tender/Containment Builder: 80% of Journeyman wage rate

Support Personnel: 65% of Journeyman wage rate

BRIDGE Work: All bridge work is classified as "Spray/Sandblasting/High Work"

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- When 2 shifts are worked, the second shift shall receive an additional 10% of the hourly rate, per hour, inclusive of benefits.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour, inclusive of benefits

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

County -SUSSEX

Craft:PAINTERS-REPAINTING

	05/01/2005		
Foreman	W	27.00	
	В	11.89	
	Т	38.89	
Foreman-Spray/San dblasting/High Work	W	29.70	
	В	12.62	
	Т	42.32	
Journeyman	W	24.55	
	В	11.23	
	Т	35.78	
Journeyman-Spray/ Sandblasting/High Work	W	27.00	
	В	11.89	
	Т	38.89	

Expiration Date: 04/30/2006

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations.

OVERTIME:

Hours in excess of 8 per day shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

County -SUSSEX

Craft:PIPEFITTERS

	05/08/2006		11/01/2006	
Foreman	W	45.10	W	0.00
	В	20.35	В	0.00
	Т	65.45	Т	66.95
Journeyman	W	42.15	W	0.00
	В	20.35	В	0.00
	Т	62.50	Т	64.00

County -SUSSEX

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- The 2nd shift shall work 7.5 hours and receive 8 hours pay at the hourly rate, plus 25% per hour.
- The 3rd shift shall work 7 hours and receive 8 hours pay at the hourly rate, plus 30% per hour.

OVERTIME:

- The first 2 hours in excess of 8 per day or outside of the regular workday, Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate. Hours in excess of 10 per day, Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked at straight time, Monday through Thursday, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half. All remaining overtime shall be paid as stated above.
- All overtime rates are inclusive of benefits.

SHIFT DIFFERENTIALS - SERVICE & MAINTENANCE WORK:

- The 2nd shift shall work 7.5 hours and receive 8 hours pay at the hourly rate, plus 10% per hour.
- The 3rd shift shall work 7 hours and receive 8 hours pay at the hourly rate, plus 15% per hour.

OVERTIME - SERVICE & MAINTENANCE WORK:

- All hours outside of the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half. All hours on Sundays and holidays shall be paid at double the hourly rate.
- All overtime rates are inclusive of benefits.

NOTE: Service and Maintenance work is work to repair, restore, or improve the efficiency of existing facilities. This does NOT apply to ANY new construction.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

County -SUSSEX

Craft:PLASTERERS

Expiration Date: 10/31/2007

See BRICKLAYER/STONE MASON Rates

Craft:PLUMBERS

	05/08/2006		11/01/2006	
Foreman	W	44.72	W	0.00
	В	21.09	В	0.00
	Т	65.81	Т	67.25
General Foreman	W	47.62	W	0.00
	В	21.09	В	0.00
	Т	68.71	Т	70.09
Journeyman	W	41.41	W	0.00
	В	21.09	В	0.00
	Т	62.50	Т	64.00

Expiration Date :04/30/2007

County -SUSSEX

The regular workday is 8 hours between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When two shifts are worked, the second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 25%, inclusive of benefits.
- When a third shift is worked, the third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 30%, inclusive of benefits.

SHIFT DIFFERENTIALS - Maintenance Work:

- Shift work must continue for a minimum of 10 consecutive workdays.
- When two shifts are worked, the second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 10%, inclusive of benefits.
- When a third shift is worked, the third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 15%, inclusive of benefits.

NOTE: Maintenance work is work to repair, restore, or improve the efficiency of existing facilities. This does NOT apply to ANY new construction.

OVERTIME:

- The first 2 hours in excess of 8 per day or before of after the regular workday, Monday through Friday, and the first 10 hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 10 per day, Monday through Saturday, and all hours on Sundays and holidays, shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

County -SUSSEX

Craft:ROOFERS

	07/	11/2006	06	5/01/2007	06	5/01/2008
Foreman	W	32.57	W	0.00	W	0.00
	В	16.50	В	0.00	В	0.00
	Т	49.07	Т	50.32	Т	51.57
Journeyman	W	31.57	W	0.00	W	0.00
	В	16.50	В	0.00	В	0.00
	Т	48.07	Т	49.32	Т	50.57

Expiration Date:05/31/2009

Pitch: +.50 per hour

Mop Man: +.30 per hour

The regular workday consists of 8 hours between 8:00 AM and 4:30 PM.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

County -SUSSEX

Craft: SHEET METAL SIGN INSTALLATION

	04/01/2006		
Foreman	W B	27.07 17.43	
	Т	44.50	
Journeyman	W	25.82	
	В	17.43	
	Т	43.25	

Expiration Date: 03/31/2007

The regular workday consists of 8 hours, between 7:00 AM and 3:30 PM.

OVERTIME:

Hours before or after the regular workday, Monday though Friday, and any hours worked between 7:00 AM and 3:30 PM on Saturdays shall be paid at time and one-half the hourly rate. Any hours worked before 7:00 AM or after 3:30 PM on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

County -SUSSEX

Craft: SHEET METAL WORKERS

	09/27/2005		
Foreman	W	38.37	
	В	23.56	
	Т	61.93	
General Foreman	W	39.37	
	В	23.56	
	T	62.93	
Journeyman	W	36.37	
	В	23.56	
	Т	59.93	

Expiration Date: 05/31/2006

The regular workday is 8 hours between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIAL:

- 2nd Shift (3:30 PM 12:00 AM): +17% of regular hourly rate
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), or before or after the regular workday Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All additional hours, Monday through Friday, all hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Friday, at straight time, with hours in excess of 10 per day, and hours in excess of 40 per week paid at the overtime rates listed above.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

County -SUSSEX

Craft:SPRINKLER FITTERS

	04/01/2006		01/01/2007	
Foreman	W	40.00	W	40.00
	В	14.40	В	15.90
	Т	54.40	Т	55.90
General Foreman	W	42.75	W	42.75
	В	14.40	В	15.90
	Т	57.15	Т	58.65
Journeyman	W	37.75	W	37.75
	В	14.40	В	15.90
	Т	52.15	Т	53.65

Expiration Date :03/31/2007

County -SUSSEX

FOREMAN REQUIREMENTS:

- There must be a Foreman on all projects. If there is only 1 sprinkler fitter on the project, he/she shall be designated a Foreman.
- On any job with 22 or more sprinkler fitters 1 shall be designated a General Foreman.

The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd and/or 3rd shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

Craft:TILE SETTERS

	12/01/2005		
Finisher	W	33.90	
	В	16.95	
	Т	50.85	
Setter	W	42.27	
	В	19.28	
	Т	61.55	

Expiration Date: 05/31/2006

County -SUSSEX

OVERTIME:

Hours in excess of 7 per day, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day.

Craft:TILE SETTERS - MARBLE

	01/01/2006		
Finisher	W	37.08	
	В	18.82	
	Т	55.90	
Setter	W	44.91	
	В	18.20	
	Т	63.11	

Expiration Date :06/30/2006

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

County -SUSSEX

Craft:TILE SETTERS - MOSAIC & TERRAZZO

	02/01/2006		
Grinder or Assistant	W	38.37	
	В	21.62	
	Т	59.99	
Mechanic	W	39.68	
	В	21.62	
	Т	61.30	

Expiration Date: 06/30/2006

The regular workday consists of 7 hours, between 8:00 AM and 3:30 PM.

OVERTIME:

- Hours in excess of 7 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Benefits on time and one-half hours shall be \$31.47 per hour.
- Benefits on double time hours shall be \$33.97 per hour.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Monday after Easter, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

County -SUSSEX

Craft:TRUCK DRIVER-MATERIAL DELIVERY DRIVER

	05/01/2006		
Driver	W	20.00	
	В	5.36	
	Т	25.36	

Expiration Date: 04/30/2007

Truck Foreman/Shop Steward: +\$0.25 per hour

SHIFT DIFFERENTIALS:

- 2nd Shift shall receive an additional \$0.50 per hour
- 3rd Shift shall receive time and one-half the hourly rate.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays shall be paid at two and one-half times the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

County -SUSSEX

Craft:TRUCK DRIVERS

	05/	01/2006
Bucket, Utility,	W	30.65
Pick-up, Fuel	В	17.74
Delivery trucks	Т	48.39
Dump truck, Asphalt	W	30.65
Distributor, Tack	В	17.74
Spreader	Т	48.39
Euclid-type vehicles	W	30.80
(large, off-road	В	17.74
equipment)	Т	48.54
Helper on Asphalt	W	30.65
Distributor truck	В	17.74
	Т	48.39
Mechanic	W	30.65
	В	17.74
	Т	48.39
Mechanic's Helper	W	30.42
	В	17.74
	Т	48.16
Slurry Seal,	W	30.65
Seeding/Fertilizing/	В	17.74
Mulching truck	Т	48.39
Straight 3-axle truck	W	30.70
	В	17.74
	Т	48.44

County -SUSSEX

	05/01/2006		
Tractor Trailer	W	30.80	
(all types)	В	17.74	
	Т	48.54	
Vacuum or Vac-All truck (entire unit)	W	30.65	
	В	17.74	
	Т	48.39	
Winch Trailer	W	30.90	
	В	17.74	
	Т	48.64	

Expiration Date :04/30/2007

County -SUSSEX

Foreman: + \$.75 cents per hour. Overtime rate shall be increased accordingly.

HAZARDOUS WASTE REMOVAL WORK:

- On a hazardous waste site requiring Level A, B, or C personal protection for any worker: +\$3.00 per hour.
- On a hazardous waste site not designated Level A, B, or C: + \$1.00 per hour.

The regular workday consists of 8 hours starting at either 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIAL:

- Shift must start at 4:00 PM to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- Shifts shall receive an additional \$1.50 per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days at straight time, Monday through Thursday, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, then all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

County -SUSSEX

Craft	XX 7	TT	\mathbf{n}	ED
Crait	W	LL	w	LK

Expiration Date:

Welders rate is the same as the craft to which the welding is incidental.

SUSSEX

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Air Conditioning	YEAR 1	month 1-3	= 50%	month 4-12	= 55%	of Jour	neyman	Wage	Rate		
& Refrigeration	Benefits	month 1-3	= 50%	month 4-12	= 55%	of Jour	neyman	Benefit	Rate		
Air Conditioning	YEAR 2 - 5				60%	65%	75%	85%	of Jnymn	Wage	Rate
& Refrigeration	Benefits				60%	65%	75%	85%	of Jnymn	Benefit	Rate
Boilermakers	1000 Hours	65%	65%	70%	75%	80%	85%	90%	95%		
	Benefit =	44% of	Appren	tice	Wage	Rate	+	4.97			
Bricklayer	6 Months	50%	55%	65%	75%	85%	95%				
	Benefits	3.80	4.18	12.51	14.30	16.08	17.87				
Carpenter	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
	Benefit	45% of	Appren	tice	Wage	Rate					

SUSSEX

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Carpenters, Resilient	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
	Benefit	42.25%	of	Appren	tice	Wage	Rate				
Divers/Dockbui lders	Yearly	13.79	17.24	22.41	27.58						
	Benefit	20.30	for all	intervals		CONCR ETE	FORM WORK	ONLY -	Benefit=	15.89 all	interv als
Drywall Finishers		SEE	Painter	Appren	tice						
Electrician	Yearly	40%	49%	58%	68%	80%		of Jour	neyman	wage	rate
	Benefit	40%	49%	58%	68%	80%		of Jour	neyman	benefit	rate
Electrician-Tele data	6 Months	15.36	16.39	18.10	20.14	22.53	24.58	26.97	29.36		
15 Voice/Data lines & Less	Benefits	5.22	5.57	6.15	6.85	7.66	8.36	9.15	9.98		

SUSSEX

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Elevator Constructors	Yearly	19.83	24.19	28.59	32.99						
	Benefits	15.04	15.35	15.96	16.58						
Elevator Modernization	Yearly	19.83	19.43	22.97	26.50						
& Service	Benefits	14.97	15.26	15.87	16.47						
Glaziers		SEE	Painter	Appren	tice						
Heat & Frost Insulators/	Yearly	18.69	22.08	26.92	31.79						
Asbestos Workers	Benefits	12.61	14.85	15.95	16.90						
Heavy & General	1000 Hours	60%	70%	80%	90%						
Laborers	Benefits	9.95	for	all	intervals						

SUSSEX

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL PERIOD AND RATES 3 4 5 8 1 2 6 7 9 10 70% Heavy & 1000 Hours 60% 80% 90% General Benefits 10.85 for all Laborers intervals eff. 3/1/06 50% 60% 70% 70% 80% 80% 90% 90% Ironworkers 6 Months 6 Months 70% 60% 80% 90% Laborers (Asbestos/ Hazardous Benefit 11.87 11.87 11.87 11.87 Waste) 70% 90% Laborers 6 Months 60% 80% (Building) Benefit 12.17 12.17 12.17 12.17 45% Millwrights 6 Months 40% 50% 55% 65% 75% 85% 95% 45% of Wage Benefits Appren tice Rate

SUSSEX

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Operating Engineers	Yearly	60%	70%	80%	90%						
EXCEPT Field Engineers											
Operating Engineers -	Yearly	70%	75%	of Rod/	Chnman	Wage	Rate				
Field Engineers only	Yearly			80%	90%	Transit/	Instrmnt	man	Wage	Rate	
Painters	4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
	Benefits for	Intervals	1 to 3 =	4.17	Intervals	4 to 6 =	6.27	Intervals	7 to 9 =	8.05	
Pipefitters	Yearly	45%	50%	60%	70%	80%					
	Benefit	14.52	15.06	16.11	17.18	18.23					
Plumbers	Yearly	40%	50%	60%	70%	80%					
	Benefit	12.05	15.91	16.94	17.98	19.02					

SUSSEX

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Roofers	6 Months	10.04	13.75	17.40	19.40	25.40	28.40				
Sheet Metal Sign Installation	1000 hours	35%	40%	45%	50%	55%	60%	65%	70%	75%	80%
	Benefits	4.68	5.33	5.99	6.64	7.30	7.95	8.61	9.26	9.92	10.57
Sheet Metal Workers	Yearly	45%	55%	65%	75%	of	Journey	man	Wage	Rate	
	Benefit	45%	55%	65%	75%	of	Journey	man	Benefit	Rate	
Sprinkler Fitters	1000 Hours	50%	50%	55%	60%	65%	70%	75%	80%	85%	90%
	Benefits	5.61	5.61	9.00	9.00	13.75	13.75	13.75	13.75	13.75	13.75
Tile Setter	750 Hours	50%	55%	65%	75%	85%	95%				
(Setter and Finisher)											

SUSSEX

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL		PERIOD AND RATES								
		1	2	3	4	5	6	7	8	9	10
Tile Setter - Marble	750 Hours	50%	55%	65%	75%	85%	95%				
(Setter only)	Benefits	12.13	12.61	13.59	14.08	15.05	16.51				
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Tile Setter - Marble	750 Hours	50%	55%	75%	85%						
(Finisher only)	Benefits	12.69	13.19	15.23	16.24						
Tile Setter - Mosaic and	6 Months	50%	55%	65%	75%	85%	95%				
Terrazzo											

The overtime and shift differential provisions for apprentices are the same as the journeyman's for each specified craft.

ESTABLISHMENT OF RATIO OF APPRENTICES TO JOURNEYMEN FOR PUBLIC PROJECTS, N.J.A.C. 12:60-7.

If there is no ratio of apprentices to journeymen for a particular craft, then the ratio of apprentice to journeymen shall be one apprentice to every four journeymen.

If there is no apprentice rate provided, the employer shall pay the employees not less than the journeyman rate even if an employee is registered in an apprentice program for that trade.

RATIO OF APPRENTICES TO JOURNEYMEN - SUSSEX COUNTY

CRAFT	RATIO	CRAFT	RATIO
AIR CONDITIONING AND REFRIGERATION	1:4	GLAZIER	1:4
ASBESTOS/BUILDING LABORER	(6)*	SPRINKLER FITTER	1:1
BOILERMAKER	(1)*	MOSAIC-TERRAZZO SETTER	1:5
BRICKLAYER	1:5	PAINTER	1:4
CARPENTER RESILENT FLOORING	(2)*	PLASTERER	1:4
CARPENTER/MILLWRIGHT	1:4	PIPEFITTER	1:5
CEMENT FINISHER	1:4	PLUMBER	(5)*
CEMENT MASON	1:4	ROOFER	(4)*
DIVER/DOCKBUILDER	(3)*	SHEETMETAL WORKER	1:3
DRYWALL FINISHER	1:4	TELEDATA	2:3
ELECTRICIAN	2:3	TILE/MARBLE SETTER/FINISHER	1:4
HEAT & FROST INSULATOR/ASBESTOS WORKER	1:4	IRONWORKER	1:5
HEAVY & GENERAL LABORERS	(7)*	OPERATING ENGINEERS	(8)*

^{*} Continued on Next page

[&]quot;Apprentice" means an individual who, while performing work on a public work project, is registered, in good standing, in an apprenticeship program approved or certified by the New Jersey State Director, Bureau of Apprenticeship and Training, United States Department of Labor.

- (1) BOILERMAKER: 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.
- (2) CARPENTER RESILIENT FLOORING: 1 apprentice shall be allowed to every 2 journeymen or major fraction thereof. No more than 3 apprentices on any one job or project.
- (3) DOCKBUILDER: Where 5 or fewer Dockbuilders are employed, no more than 1 of them may be an apprentice. Where more than 6 Dockbuilders are employed, at least 1 may be an apprentice and for every 6 additional Dockbuilders employed, at least 1 additional apprentice may be employed.
- (4) ROOFER: [A] For roofing jobs that are of the 1 or single ply nature: 1:2 or fraction thereof
 - [B] For roofing jobs on new built up roofs: 1:3 or fraction thereof
 - [C] For roofing jobs that are of a tear-off nature: 1:2 or fraction thereof
 - [D] For re-roofing jobs {not requiring complete removal of existing systems; installation done over existing roof}: 1:3 or fraction thereof
- (5) PLUMBERS: 1:2, and one additional apprentice for each additional 5 journeymen.
- (6) ASBESTOS/BUILDING LABORER: Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.
- (7) HEAVY & GENERAL LABORERS: No more than (1) apprentice for first journeyman and no more than (1) one apprentice for each additional three (3) journeymen.
- (8) OPERATING ENGINEERS: One apprentice for each piece of heavy equipment. At least ten (10) pieces of heavy equipment or a minimum of five (5) operating engineers must be on a site.

OVERTIME RATE SCHEDULE FOR THE CRAFTS IN THE STATE OF NEW JERSEY